

Date	Meeting title	Important resolution
February 22, 2023	2nd Meeting of 1 <sup>st</sup> Session of the Remuneration Committee in 2023	<ol style="list-style-type: none"> <li>2022 Profit Sharing Bonus for Employees and Directors.</li> <li>2022 Target Bonus proposal of Corporate Officers.</li> <li>Proposal of 2023 Merit Increase of Corporate Officers.</li> </ol>
May 11, 2023	3rd Meeting of 1 <sup>st</sup> Session of the Remuneration Committee in 2023	<ol style="list-style-type: none"> <li>Employee Share Allocation Plan for cash capital increase and issuance of new shares.</li> <li>Proposal of 2022 Profit Sharing Bonus Budget Allocation.</li> </ol>
October 31, 2023	4th Meeting of 1 <sup>st</sup> Session of the Remuneration Committee in 2023	<ol style="list-style-type: none"> <li>Proposal of 2024 MBO Bonus for Corporate Officers.</li> <li>Proposal of 2024 Merit Increase.</li> </ol>