

- Information on Remuneration Committee members

Identity & Name		Criteria	Professional qualifications and experience	Independence	Number of other public companies where he/she also serves as a Remuneration Committee member
Independent Director	Ying-Chi Yu		<ol style="list-style-type: none"> Ying-Chi Yu is currently an independent director of the Company, an independent director of Lungyen Life Service Corporation, an independent director of E-life Mall Corporation, and a director of ANTUNG CORPORATION. He also served as the Chief Human Resources Officer of Acer Incorporated, and the director and lecturer of Chinese Human Resource Management Association. Ying-Chi Yu holds a master's degree in management from the College of Management, National Chiayi University. He specializes in the professional field of human resources, and does not fall under any conditions set forth in Article 30 of the Company Act. 	None of the four independent directors of the Company is an employee, manager, director, supervisor of the Company or any of the affiliates thereof; or is the spouse, a relative within the 2nd degree of kinship, or a lineal relative within the 3rd degree of kinship of the aforesaid persons; or is a natural-person shareholder who holds 1% or more of the Company' s total issued shares or holds shares as one of the top ten shareholders, by himself/herself or in the name of his/her spouse, underage children, or others; or is a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the Company' s	2

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Independent Director	Ming-Hui Lin		<ol style="list-style-type: none"> 1. Ming-Hui Lin currently serves as an independent director of the Company, and was the Chairman and President of Jih Sun Futures Co., Ltd. 2. Ming-Hui Lin holds a master's degree in business administration from National Chung Hsing University. 3. He specializes in the professional field of finance and accounting, and does not fall under any conditions set forth in Article 30 of the Company Act. 	total issued shares, or that ranks among the top five shareholders, or that designates its representative to serve as a director or supervisor of the Company under Article 27, Paragraph 1 or 2 of the Company Act; or is a director, supervisor, or employee of another company whose majority of director seats or voting shares is controlled by the same person who controls those of the Company; or is a director, supervisor, or employee of another company or institution who is the Chairman or President of the Company, holds an equivalent position in the Company, or is the spouse thereof; or is a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution that has a financial or business relationship with the Company; or is a professional individual who, or an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or institution that, provides audit services to the Company or any affiliate thereof, or that provides	0
Independent Director	Chien-Kuang Wang		<ol style="list-style-type: none"> 1. Chien-Kuang Wang is currently an independent director of the Company and a director of TSMC Education & Culture Foundation. He served various positions in TSMC, including Senior Vice President of Corporate Planning Organization, Senior Vice President of Wafer Plant Operations, Vice President of Wafer Plant Operations, and Vice President of 12-inch Wafer Plants. 2. Chien-Kuang Wang holds a master's degree in chemical engineering from National Cheng Kung University. 3. He specializes in the professional field of semiconductors, and does not fall under any conditions set forth in Article 30 of the Company Act. 		0

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Independent Director	Pi-Wei Chin	1.	Pi-Wei Chin is currently an independent director of the Company and the Chairman of Lim Chiu-Chung Culture and Arts Foundation. She was the Executive Vice President of Li & Fung (Taiwan) Ltd.	commercial, legal, financial, accounting or related services to the Company or any affiliate thereof for which the cumulative compensation received in the most recent two years has not exceeded NTD 500,000, or the spouse thereof; and none of them is the spouse or a relative within the 2nd degree of kinship of any other directors.	0
		2.	Pi-Wei Chin holds a bachelor's degree in transportation and communication management science from National Cheng Kung University.		
		3.	3. She specializes in the professional fields of marketing and cultural education, and does not fall under any conditions set forth in Article 30 of the Company Act.		

- Information on the operation of the Remuneration Committee

(1) The Company's Remuneration Committee consists of 4 members

(2) Current members' term of office: The Company established the Remuneration Committee on November 11, 2022. The term of the members of the 1st Remuneration Committee is from November 11, 2022 to November 10, 2025. The Remuneration Committee met a total of 3 times (A) in the most recent year (2023). Members' qualifications and attendance are as follows:

Job title	Name	Number of attendances in person (B)	Number of attendances by proxy	Actual attendance rate (%) (B/A)	Remarks
Convener	Ying-Chi Yu	3	0	100.00	Required number of attendances since 2023 until now: 3.
Member	Chien-Kuang Wang	3	0	100.00	
Member	Ming-Hui Lin	3	0	100.00	
Member	Pi-Wei Chin	3	0	100.00	
Other information to be disclosed:					
I. If the Board of Directors does not adopt or amend the suggestions of the Remuneration Committee, the date and session of the board meeting, the content of the proposal, the resolutions of the Board of Directors, and the Company's handling of the Remuneration Committee's opinions shall be disclosed (If the salary/remuneration passed by the Board of Director is higher than that suggested by the Remuneration Committee, the difference and the reasons therefor shall be specified): None.					
II. If a member has a dissenting or qualified opinion on a resolution of the Remuneration Committee and it is on record or stated in writing, the date and session of the Remuneration Committee meeting, the content of the proposal, the opinions of all members, and the handling of the opinions shall be specified: None.					

- Information on the Nomination Committee' members and operation: None.