

- Board diversity

- Policy

The Company's Board of Directors shall provide guidance on the Company's strategies, supervise the management, and be accountable to the Company and shareholders. The operations and arrangements of the corporate governance system shall ensure that the Board of Directors exercises its functions and powers in accordance with laws and regulations, the Company's Articles of Incorporation, or resolutions adopted by the shareholders' meetings.

The structure of the Company's Board of Directors shall be based on the scale of the Company's business development and the shareholdings of major shareholders, and an appropriate number of directors shall be determined based on the needs of practical operations.

Diversity shall be taken into consideration when it comes to the composition of the Board of Directors. It is advisable that no more than one-third of the board seats are occupied by directors who concurrently serve as the Company's managers. An appropriate policy for diversity in terms of its own operation, business model, and development needs must be adopted. It is advisable to include but not limit the following standards for the two major aspects:

- (1) Basic criteria and values: gender, age, nationality, culture, etc.
- (2) Professional knowledge and skills: professional backgrounds (such as law, finance, accounting, industry, marketing, and technology), professional skills, and industry experience.

Board members shall generally possess the necessary knowledge, skills, and literacy to perform their duties. In order to achieve the ideal goal of corporate governance, the Board of Directors as a whole shall have the following capabilities:

- (1) The ability to make operational judgments.
- (2) Accounting and financial analysis.
- (3) Operation and management.
- (4) Crisis management.
- (5) Industry knowledge.
- (6) International market outlook.

- (7) Leadership.
- (8) Decision-making.

➤ Specific management goals for board diversity

Board diversity helps the Board function effectively. The election of the Company's board members is in accordance with the Company's Articles of Incorporation, and the candidate nomination system is adopted after the public offering to ensure the diversity and independence of board members.

The Company currently has two female directors. For the next election of directors, we hope to invite two or more female candidates and select directors with different professional knowledge and skills to provide with different perspectives and contributions to further strengthen the functions of the Board of Directors.

➤ Board diversity implementation

- (1) Expertise in the operation and marketing of global brand products and services: Mr. Jerry Kao, Mr. Jason Chen, Ms. Pi-Wei Chin.
- (2) Accounting and finance expertise: Ms. Yu-Ling Chen, Mr. Ming-Hui Lin.
- (3) Expertise in the semiconductor industry: Mr. Jason Chen and Mr. Chien-Kuang Wang.
- (4) Human resource expertise: Mr. Ying-Chi Yu.

Name	Gender	Nationality	Category	Age		Marketing	Semiconductor	Culture and education	Human resources	Financial and accounting
				51~60	61~70					
Jerry Kao	Male	Republic of China	General Director	V		V				
Jason Chen	Male	Republic of China	General Director		V	V	V			
Yu-Ling Chen	Female	Republic of China	General Director	V						V
Ming-Hui Lin	Male	Republic of China	Independent Director		V					V
Chien-Kuang Wang	Male	Republic of China	Independent Director		V		V			
Ying-Chi Yu	Male	Republic of China	Independent Director		V				V	
Pi-Wei Chin	Female	Republic of China	Independent Director	V		V		V		

● Independence of the Board of Directors

The Company's Board of Directors consists of seven directors, including four independent directors, accounting for 4/7 of the board seats. They are generally equipped with the necessary knowledge, skills and literacy to perform their duties. The Board of Directors is committed to continuously evaluating the independence of directors, which will take into account all relevant factors, including: whether relevant directors can continue to raise constructive questions for the management and other directors, and whether the opinions expressed are independent of the management or other directors. The above-mentioned board members are not in the circumstances described in Article 26-3, Paragraph 3 and 4 of the Securities and Exchange Act, and none of the directors is related to each other as spouse or relative within the 2nd degree of kinship. The Company established the Audit Committee in accordance with the law to replace supervisors. Hence, Article 26-3, Paragraph 4 of the Securities and Exchange Act does not apply.

Criteria Name	Professional qualifications and experience	Independence	Number of other public companies where he/she also serves as an independent director
Acer Incorporated Representative: Jerry Kao	<ol style="list-style-type: none"> 1. Jerry Kao joined Acer in 1995 and has served as President of Acer's Information Products Business since March 2016. He is responsible for the management of laptops, desktops, monitors, peripherals, virtual/augmented reality, and design and R&D, as well as product cycle management. In addition, he has been Acer's Co-Chief Operating Officer and President of Acer's IT Products Business since November 2018. 2. Jerry Kao holds a bachelor's degree in electrical engineering from National Tsing Hua University and a master's degree in business administration from National Chung Hsing University. 3. He specializes in the professional fields of information technology and management, and does not fall under any conditions set forth in Article 30 of the Company Act. 	<ol style="list-style-type: none"> 1. He concurrently serves as a director of some group companies. Neither his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company. 2. He holds 600,000 shares (0.97%) in the Company; also, his spouse or relatives within the 2nd degree of kinship do not hold any shares in the Company. 3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company. 	None
Acer Incorporated Representative: Jason Chen	<ol style="list-style-type: none"> 1. Jason Chen served as the Global President and CEO of Acer from 2014, when he joined the Company, to 2017. He has been the Chairman and CEO of Acer since 2017, where he led 	<ol style="list-style-type: none"> 1. He concurrently serves as a director of some group companies. Neither his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a 	1

Criteria Name	Professional qualifications and experience	Independence	Number of other public companies where he/she also serves as an independent director
	<p>the team in corporate transformation and actively expanded the Company into new business territories.</p> <p>2. Jason Chen worked for TSMC from 2005 to 2013, where he held the highest position as Senior Vice President of TSMC's Global Marketing Business; from 1991 to 2005, he served Intel Corporation for 14 years, and then went to its U.S. headquarters to be in charge of sales and marketing, and assumed the position of Global Vice President. Thus, he is familiar with the global market environment. Before that, he worked for IBM Taiwan from 1988 to 1991.</p> <p>3. He has expertise in the professional fields of information technology and finance, and does not fall under any conditions set forth in Article 30 of the Company Act.</p>	<p>group company.</p> <p>2. He does not hold any shares in the Company. The number of shares he holds in the name of Mu-Shi Investment Co., Ltd. is 2,046,641 (3.41%).</p> <p>3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company.</p>	
Acer Incorporated Representative: Yu-Ling Chen	<p>1. In addition to being the corporate director representative of Acer, Yu-Ling Chen is currently the Chief Accounting Officer of Acer.</p> <p>2. Yu-Ling Chen holds a master's degree in business administration from the University of Pittsburgh, USA.</p> <p>3. She has expertise in the professional field of finance and accounting, and does not fall under any conditions set forth in Article 30 of the Company Act.</p>	<p>1. Neither she nor her spouse nor her relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company.</p> <p>2. He holds 10,000 shares (0.02%) in the Company; also, his spouse or relatives within the 2nd degree of kinship do not hold any shares in the Company.</p> <p>3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company.</p>	None
Ming-Hui Lin	<p>1. Ming-Hui Lin served as the Chairman and President of Jih Sun Futures Co., Ltd.</p> <p>2. Ming-Hui Lin holds a master's degree in business administration from National Chung Hsing University.</p> <p>3. She has expertise in the professional field of finance and accounting, and</p>	<p>1. Neither she nor her spouse nor her relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company.</p> <p>2. Neither he nor his spouse nor his relatives within the 2nd degree of kinship hold shares in the Company.</p>	None

Criteria Name	Professional qualifications and experience	Independence	Number of other public companies where he/she also serves as an independent director
	does not fall under any conditions set forth in Article 30 of the Company Act.	3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company.	
Chien-Kuang Wang	<ol style="list-style-type: none"> 1. Chien-Kuang Wang is currently a director of TSMC Education & Culture Foundation. 2. Chien-Kuang Wang served various positions in TSMC, including Senior Vice President of Corporate Planning Organization, Senior Vice President of Wafer Plant Operations, Vice President of Wafer Plant Operations, and Vice President of 12-inch Wafer Plants. 3. Chien-Kuang Wang holds a master's degree in chemical engineering from National Cheng Kung University. 4. He specializes in the professional field of semiconductors, and does not fall under any conditions set forth in Article 30 of the Company Act. 	<ol style="list-style-type: none"> 1. Neither she nor her spouse nor her relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company. 2. Neither he nor his spouse nor his relatives within the 2nd degree of kinship hold shares in the Company. 3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company. 	None
Ying-Chi Yu	<ol style="list-style-type: none"> 1. Ying-Chi Yu is currently an independent director of Lungyen Life Service Corporation, an independent director of E-life Mall Corporation, and a director of ANTUNG CORPORATION. 2. Ying-Chi Yu served as the Chief Human Resources Officer of Acer, and the director and lecturer of Chinese Human Resource Management Association. 3. Ying-Chi Yu holds a master's degree in management from the College of Management, National Chiayi University. 4. He specializes in the professional field of human resources, and does not fall under any conditions set forth in Article 30 of the Company Act. 	<ol style="list-style-type: none"> 1. Neither she nor her spouse nor her relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company. 2. He holds 1,740 shares (0.00%) in the Company, which were subscribed by him as a former shareholder of Acer when participating in Acer Gadget's seasoned equity offering plan. In addition, neither his spouse nor his relatives within the 2nd degree of kinship hold shares in the Company. 3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group 	2

Criteria Name	Professional qualifications and experience	Independence	Number of other public companies where he/she also serves as an independent director
		company.	
Pi-Wei Chin	<ol style="list-style-type: none"> 1. Pi-Wei Chin is currently the Chairman of Lim Chiu-Chung Culture and Arts Foundation. 2. Pi-Wei Chin was the Executive Vice President of Li & Fung (Taiwan) Ltd. 3. Pi-Wei Chin holds a bachelor's degree in transportation and communication management science from National Cheng Kung University. 4. She specializes in the professional fields of marketing and cultural education, and does not fall under any conditions set forth in Article 30 of the Company Act. 	<ol style="list-style-type: none"> 1. Neither she nor her spouse nor her relatives within the 2nd degree of kinship have served as a director, supervisor or employee of a group company. 2. Neither he nor his spouse nor his relatives within the 2nd degree of kinship hold shares in the Company. 3. Neither he nor his spouse nor his relatives within the 2nd degree of kinship have served as a director, supervisor or employee of companies having specific relationships with the Company, nor have they provided commercial, legal, financial or accounting services to any group company. 	None